



## Production Manager – Rockaway, New Jersey

Ionbond is seeking a hands-on, energetic Production Manager who will be responsible for managing a diverse team of production employees in our PVD coating operations. The primary goal will be to provide the best service to customers by optimizing production schedules, properly organizing staff, and improving workflow. This key position plays an important role in providing support, guidance, training, and inspiration to the production team. The perfect candidate will provide high quality, safety, compliance, on-time delivery, and customer satisfaction to ensure the proper Ionbond™ family of coatings and services are applied. This position will report directly to the Plant Manager.

### Ionbond – The Surface Engineers™

Ionbond is a global, yet local acting, company where we work in a technical innovative environment. Our employees make a difference for companies in medical, automotive, aerospace and decorative industries with providing thin-film coating services. We operate 35 coating centers in 15 countries over 3 continents. Our coatings are used to improve durability, quality, functionality, efficiency and aesthetics of tools and components. Ionbond is a global leader in PVD, CVD and PACVD coating technologies.

#### What defines this job?

- Management of the production staff and production processes under instruction of the Plant Manager to ensure that customers products of a PVD operation are processed in an efficient manner.
- Scheduling customer orders via the use of an ERP system.
- Help ensure a safe working environment.
- Assist the Plant Manager in the recruitment, hiring, and training of employees.
- Help identify employees for promotion and promote respectful relationships throughout the plant.
- Contribute to identifying and implementing of value-adding strategies and techniques.
- Maintain a clean environment for all workers, implementing and promoting 5S and other continuous improvement principles within the facility.
- Compiles and analyses production records.
- Other duties as assigned

#### What do we offer?

Our employees are our single most valuable assets! We Strive to make Ionbond a great place to work including:

- Diverse work environment where we embrace teamwork and innovation that drives us towards new applications and customer service excellence
- Competitive compensation package, salary based on experience and educational credentials
- Medical, dental benefits with affordable premiums and annual deductibles
- Flexible spending accounts (medical and dependent care)
- Life insurance
- Short-term & long-term disability
- Employee assistance program
- Generous Paid Time Off
- Tuition Reimbursement
- 401k Safe Harbor Retirement Account plus company match
- Group bonus plan eligibility

#### What do we ask?

The preferred candidate will have graduated from an accredited college or university; high school diploma is minimum education requirement. Six to eight years of industrial or manufacturing experience, coating experience preferred but not required. Possess excellent skills in coaching, developing and motivating employees. Excellent verbal and written communication skills. Knowledge of production planning processes and skills. Comfortable working in a manufacturing environment with an understanding of machine controls, instrumentation, and basic machine maintenance. Proficient with PC and related software, including Microsoft Office. The preferred candidate will be able to handle complex issues in a fast-paced environment. Must be eligible to work in the U.S. and pass a background check/physical examination.

#### Interested in this job?

Please upload your resume and optional cover letter to this site: <https://www.indeed.com/cmp/Ihi-Ionbond-Inc.-1>

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