



## Corporate Recruiter – U.S. (Based in Madison Heights, MI)

It is an exciting time to join Ionbond as we're growing our leading-edge technical services in the field of coating and finishing industrial components. We are looking for a Recruiter with an interest in attracting future business leaders and production professionals.

Our success comes from the talent and dedication of our employees and you will share in the challenges and rewards that come from a growing company, which strengthens a culture of ownership. In this position, you will source candidates and create recruitment strategies to attract talent. The successful candidate should have a passion for recruiting and have outstanding organizational and communication skills. If this sounds like a fit for you, we are offering a great career opportunity!

### Ionbond – The Surface Engineers™

IHI Ionbond is an innovative and growing industrial service company specializing in surface preparation and commercial coatings. We are a global, yet local acting, company where we work in a technical innovative environment. Our employees make a difference for companies in medical, automotive, aerospace and decorative industries with providing thin-film coating services. We operate 37 coating centers in 16 countries over 3 continents. Our coatings are used to improve durability, quality, functionality, efficiency and aesthetics of tools and components. Ionbond is a global leader in PVD, CVD and PACVD coating technologies.

#### What defines this job?

- Work with hiring managers to prepare and refresh job ads and postings as needed
- Initiate candidate searches and lead the sourcing activities by managing a variety of platforms to post and promote Ionbond jobs, including maintaining the Ionbond global career site, LinkedIn and other associated job advertisements, databases, and social media channels
- Perform initial candidate screenings and interviews to determine candidate fit and share recommendations with hiring managers
- Coordinate and schedule candidate interviews with hiring managers based around the U.S. (virtual and on-site)
- Communicate with candidates throughout recruitment journey and maintain ongoing relationships, including advising on updates and next steps, and acting as the liaison between hiring managers and candidates to schedule interviews
- Assist the HR Team with the candidate hiring and onboarding processes, including conducting preemployment reference checks and screenings, preparation of offer letters and new hire communication

#### What do we offer?

Our employees are our single most valuable assets! We strive to make Ionbond a great place to work including:

- Diverse work environment where we embrace teamwork and innovation that drives us towards new applications and customer service excellence
- Competitive compensation package, salary based on experience and educational credentials
- Medical & dental benefits with affordable premiums and annual deductibles
- Flexible spending accounts (medical and dependent care)
- Life insurance
- Short-term & long-term disability
- Employee assistance program
- Generous Paid Time Off
- Tuition Reimbursement
- 401k Safe Harbor Retirement Account plus company match
- Hybrid position, offering mix of remote and onsite working hours

#### What do we ask?

The preferred candidate will hold a degree in Human Resources, Business, or other related field with at least three years' experience in recruitment and/or sales. Experience working with a staffing agency, sourcing manufacturing clients is a plus! Strong verbal/written/presentation skills, with organizational, evaluation, and negotiation skills and the ability to work and build rapport with all levels in the organization. Possess a positive attitude with the ability to self-motivate, handle multiple tasks, meet established targets, and work within critical milestones. Must be willing to travel throughout the US occasionally (10-25%), eligible to work in the U.S. and pass a background check/physical screening.

#### Interested in this job?

Please upload your resume and optional cover letter to this site: <https://www.indeed.com/cmp/Ihi-Ionbond-Inc.-1>

For our Privacy Policy for Job Applicants please click [here](#).