



## Supervisor | 2-shifts | Fulltime/ Parttime | Venlo

Ionbond Netherlands is growing! To give our production employees the necessary support and to maintain a smooth production progress we are looking for Supervisors (3FTE). As a Supervisor you work in 2 shifts and the weekend days are also part of your working days. Together with your colleague Supervisors, you ensure that our production is a safe, clean and pleasant environment to work in. Of course you do your very best to follow the production planning as much as possible, but you know better than anyone that you have to switch quickly if things don't go as planned.

Thanks to your clear, professional way of communicating, you know how to coordinate the (changed) plans with your colleagues in production. You identify vulnerabilities and make suggestions for improvement to your Manager with regard to safety, efficiency and capacity.

The teams in production consist of approximately 75 employees (temporary workers & permanent employees) whom you manage with 2 colleague Supervisors. In this position you report to the Production Manager.

### Ionbond – The Surface Engineers™

Ionbond is a global, yet local acting, company where we work in a technical innovative environment. Our employees make a difference for companies in medical, tooling, automotive, aerospace and decorative industries with providing thin-film coating services. We operate 35 coating centers in 15 countries over 3 continents. Our coatings are used to improve durability, quality, functionality, efficiency and aesthetics of tools and components. Ionbond is a global leader in PVD, CVD and PACVD coating technologies.

#### What do we ask?

The ideal candidate has strong communication skills and is very aware that he/she is a role model within this organization. You stand for safety, order and tidiness and you convey this visibly within the team. In addition, you have:

- Interest in a 2-shift job pattern and no problems with weekend work.
- The ability (natural or acquired through experience) to lead a team in a professional way.
- Technical insight; you know who to approach or what to do in the event of machine failures, for example.
- Good knowledge of the English language. Dutch and Polish is an advantage.

#### Who are we looking for?

Motivated, eager to learn and a positive attitude are characteristics that suit you. You like to work together with others and you have an “go-getter mentality”. You think it's important to develop along with the Ionbond organization and you are prepared to follow necessary (internal) training courses together with the team.

#### Apply?

Please send your application to Anne Vandenberg (HR Advisor): [anne.vandenberg@ionbond.com](mailto:anne.vandenberg@ionbond.com).

For our Privacy Policy for Job Applicants please click [here](#).

#### What do you get?

Our employees are our most valuable asset! We offer you a nice workplace with an international character, plenty of growth opportunities and a lot of independence. We offer you:

- A contract for 12 months, 38 hours a week, or part-time if desired, with a view to a permanent contract.
- A salary in function family 12, function group D/5, this is between €2.275,- and €2.686,- depending on relevant knowledge and experience, excluding shift allowance (15%) and weekend allowance.
- 25 vacation days on a full-time basis plus 13 ADV days.
- Travel allowance of € 0.19 cents per km can be awarded based on our commuting scheme.
- Every day fresh fruit and nice colleagues.